

Update

The Nominating Subcommittee originated in 2013 as a subcommittee of the Structure Committee. In 2015, the committee ceased to function. In March 2019, the Board of Trustees invited the World Service Conference to reactivate the Nominating Subcommittee. The Nominating Subcommittee Chair recruited other members and the Subcommittee began recruiting and selecting candidates for nomination at World Service Conference 2019. The committee used the following process:

Step 1: Identify Potential Candidates

We encouraged the entire fellowship to recommend qualified GreySheeters with at least five years of back-to-back GreySheet abstinence to apply for a position on the Board of Trustees of GreySheeters Anonymous World Service by announcing the opportunity on the GreyNet, the Facebook groups, and the GreySheeters Anonymous website where the request was on the home page for six months. We reviewed the GSA Phone List to identify those with at least five years of GreySheet abstinence and approached many to ask them to apply.

Step 2: Apply Basic Requirements of Bylaws

We narrowed the original list of candidates to those who met the basic requirements in the bylaws.

“Section 4. Qualification for Trustees. Each Trustee shall be at least 18 years of age, shall have at least five years of back-to-back abstinence in GreySheeters Anonymous and must be able to receive email correspondence transmitted by the Board secretary. The Chair of the Board must also either: (i) currently be a Trustee and have served as a Trustee for one year immediately prior to becoming Chair, or (ii) have served for one year at any time as an officer of the Board.”

Article III Section 4 of the bylaws of GreySheeters Anonymous World Service
Board of Trustees

Although not a requirement of the bylaws, the Subcommittee attempted to identify candidates representing different GreySheet communities – Iceland, Israel, Europe and the various regions of the United States.

Step 3: Interview Qualified Candidates

We interviewed those who met the basic requirements to review with them the roles and responsibilities of effective trustees. The current Board of Trustees and the Nominating Subcommittee agreed that effective trustees meet the following criteria:

1. Be an active member of GSA who has at least five years of back-to-back abstinence. For Class B Trustees (not a compulsive eater): Have the desire to serve on the GSAWS Board of

Trustees to share your experience gained in business, health organizations, other 12-Step program World Service Boards.

2. Be committed to working the GSA Steps, Traditions, and Concepts. For Class B Trustees: have a working understanding of the GSA 12 Steps, Traditions, and Concepts. According to the Board of Trustees bylaws Article III Section 1:

“Each Trustee shall be assigned one of the Twelve (12) Traditions and one of the Twelve (12) Concepts to be committed to his or her expertise as its keeper and interpreter. Each Trustee is required to know all of the 12 Traditions and Concepts and be able to call points of order with regard to them during any meeting of the Board of Trustees or the Officers of GSAWS.”

3. Be committed to service as a way of life and be willing to grow through service and its challenges. Have the skills, time, and organization to competently fulfill commitments to GreySheeter's Anonymous World Service Board of Trustees and the GSA World Service Conferences.
4. Be a team player willing and able to work with others in recovery. Be willing to speak up in any discussion to give your opinions about what is being decided. Your thoughts may inspire someone else's vote. Volunteer to handle some tasks and to do them promptly and competently as part of the Board of Trustees team.
5. Demonstrate the flexibility and willingness to work with others when the group conscience is not your first choice.
6. Have both the technology (telephone, computer, printer, Zoom, and email) and communication skills (written, verbal, and temperament) to facilitate group process.
7. Have the time to travel to the GreySheeters Anonymous World Service Conference (expenses paid by GreySheeters Anonymous World Service).
8. Attend the following meetings:
 - a) Board meeting (1.5 hours monthly on Zoom)
 - b) World Service Conference committee meeting as liaison to the Board of Trustees (1 hour monthly on Zoom or phone)
 - c) InterGroup meeting (monthly or quarterly in person, Zoom, or phone)
 - d) Board of Trustees Town Hall meetings (1 hour quarterly on Zoom)

Step 4: Assemble the Slate

Finally, the Subcommittee worked with the candidates to identify those willing to serve in each of the three rotating classes of trustees and those willing to serve in the six officer positions:

1. President
2. Vice President
3. Treasurer
4. Assistant Treasurer
5. Secretary
6. Assistant Secretary

During 2019-2021, we plan to:

- Identify qualified candidates for election to the Board of Trustees in 2020 to replace the one third of trustees who will rotate off in September 2020.
- Identify qualified candidates to replace any trustee unable to complete their term.
- Identify qualified candidates to add to the Board of Trustees to achieve the originally planned 12 Class A (compulsive eater) positions.

Recommendations

SC/NSC1: The Nominating Subcommittee (of the Structure Committee) moves that GreySheeters Anonymous World Service establish a stand-alone Nominating Committee, i.e., one that is not a subcommittee of any other World Service Conference committee.

Rationale:

- Robert's Rules of Order states that "The nominating committee should be elected by the organization whenever possible, or else by its executive board. ...in an organized society the president should not appoint this committee or be a member of it – ex officio or otherwise." Chapter XIV Section 46 Page 433 Line 10
- The President of GreySheeters Anonymous World Service typically serves as a member of the Structure Committee and as an ex officio member of all other committees. Therefore the Nominating Committee needs to be independent of other committees.

Implication: If this motion is approved, the current Nominating Subcommittee will continue to serve since they are all qualified as delegates to the World Service Conference. Other delegates may choose the Nominating Committee as their committee assignment. Other GreySheeters Anonymous members who are not delegates may join the Nominating Committee as non-voting volunteers.

SC/NSC2: The Nominating Subcommittee (of the Structure Committee) moves that GreySheeters Anonymous World Service adopt the following method of nominating candidates for the Board of Trustees of GreySheeters Anonymous World Service including its officer positions:

1. Members of GreySheeters Anonymous World Service may propose themselves or others to serve as a trustee and/or an officer by submitting the nomination form and their service resume as prescribed by the Nominating Committee (such as the content of the form, the content of the resume, the method of submission, etc.) by February 30 of the year in which their term will start.
2. The Nominating Committee will screen such candidates for the trustee and/or officer requirements specified in the bylaws.
3. From those applicants who meet the specified requirements, the Nominating Committee will select those candidates best able to serve the fellowship as trustees and/or officers. Each year, as specified in the bylaws, approximately one third of the trustees will rotate, so the NC will prepare a slate of candidates by March 31 to fill the positions coming open that year. The slate will identify each candidate and the trustee or officer position they have been selected to fill and the expiration of their term.
4. During years when the World Service Conference meets, the Nominating Committee will submit to the World Service Conference their Report and a Motion to nominate the selected slate of candidates by the deadline set by the Conference Committee for committee reports and motions (typically April for a September conference). Those candidates who are nominated by the delegates at the conference are submitted to the Board of Trustees for election at the conference. Their term of office will begin in October.
5. During years when the World Service Conference will not meet, the Nominating Committee will submit the selected candidates directly to the Board of Trustees for election by September 30. Their term of office will begin in October.

Rationale:

- Robert's Rules of Order states that "If no method of nominating has been specified in the bylaws and if the assembly has adopted no rules on the subject, any member can make a motion prescribing the method." Chapter XIV Section 46 Page 431 Line 11
- Our bylaws do not specify how GreySheeters Anonymous World Service will nominate candidates for the Board of Trustees.
- The World Service Conference has not adopted any rule on the subject.
- The Nominating Committee believes GreySheeters Anonymous World Service would benefit from a clear description of how members may nominate eligible candidates.